

Valuing Diversity & Equal Opportunities

Duration: 1 day

Equal opportunities might be said to be about creating a level playing field in employment. Over the last 25 years or so, the law, opinion and social activity has focused on groupings such as gender, ethnic origin, disability and sexual preference.

Sometimes the intensity of campaigning has obscured the real employment issues and hindered effective, common-sense work solutions for individuals from minority groups. Employers are, of course, concerned with social justice, but their prime interest is directed towards achieving maximum efficiency, profit and service.

It is about utilising each person's real talents and disregarding unnecessary employment inhibitors based on misconception, stereotyped views and sometimes, prejudice. Employers need to ensure that the organizational culture and its selection and employment procedures never waste talent, no matter from what source.

This workshop will provide opportunities for participants to explore and discuss these areas above using practical and thought provoking exercises. The session covers some elements of the legal requirements that employers should be aware of.

Pre requisites

There are no prerequisites for this course