

## NVQ LEVEL 3 Construction Site Supervision- Performance Management

---

The NVQ is designed for construction personnel who carry out or aspire to, the function of Construction Site Supervision. The units comprising the complete NVQ provide an overview of all aspects of the job role. Therefore, they also give a useful specification for those seeking guidance on the competence needed to perform the function. Candidates for the qualification are expected to demonstrate substantial experience, knowledge and understanding of construction site supervision activities. To achieve this qualification supervisors have to provide satisfactory evidence of their supervisory and technical knowledge and competence in the workplace and ability in supervising a construction site.

The award has been developed broadly so as to include coverage of the role of Construction Site Supervision for those operating in building (general and house building), or civil engineering, or highways, or specialist trades/activities – or as a site supervisor in any specialist areas/ activities within these categories.

To achieve the full award, candidates will need to successfully complete the following units

- Assess work methods, resources and systems to meet works requirements
- Supervise materials, plant and equipment on site
- Implement works and health and safety systems to meet project requirements
- Contribute to controlling work quality, progress and cost
- Contribute to the performance of teams, individuals and self
- Contribute to productive working relationships

Additionally highways supervisors must also complete:

- Plan and implement highways maintenance activities